

## **EMPLOYMENT COMMITTEE**

**11 FEBRUARY 2015**

### **PRESENT**

Councillor B. Rigby (in the Chair).

Councillors Mrs. P. Dixon (Vice-Chairman), J. Bennett, N. Evans, C. Hynes, B. Shaw and A. Western.

#### In attendance

Acting Director of Human Resources (Ms. L. Hooley),  
Director of Legal and Democratic Services (Ms. J. Le Fevre),  
Senior Democratic Services Officer (Mr. I. Cockill),  
Democratic Services Officer (Mr. A. Murray).

### **12. MINUTES**

That the Minutes of the meeting held on 15<sup>th</sup> December 2015 be approved as a correct record and signed by the Chairman.

### **13. REVISED CORPORATE MANAGEMENT TEAM (CMT) AND SENIOR MANAGEMENT ARRANGEMENTS**

The Acting Director of Human Resources presented a report of the Chief Executive advising Members on the revised Corporate Management Team (CMT) and senior manager arrangements.

#### RESOLVED –

- (1) That the Employment Committee notes the content of the report in the context of the revised Corporate and Senior Management arrangements and the arrangements for salaries as outlined in the Pay Policy and endorses the proposals set out in Section 3 of the report.

(Note: Councillors Bennett, Hynes and A. Western requested that the fact they had abstained from the voting on the proposals be recorded.)

- (2) That the Acting Director of Human Resources be requested to investigate the size and makeup of senior management arrangements in other authorities comparable to Trafford.
- (3) That the revised job description and person specification for the post of Corporate Director – Resources be shared with Members.

The meeting commenced at 5.30 p.m. and finished at 5.55 p.m.